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|  Dr. Terry HartleyHealthcare Data Professional

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| **Contact** |

 Address Austin, TX 78737Phone (512)731-2871E-mail drterryhartley@gmail.com

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| **Skills** |

 Research and DevelopmentQuality ImprovementHealth Information SystemsEmployee Training ProgramQuality Assurance ControlsProcess ImplementationData AnalysisTraining and Mentoring

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| **Software** |

 SQLPythonC++SPSSSASiSpringBlackboard | Enterprise Data and Analytics Executive with over 25 years of leadership experience in developing and executing data strategies, managing cross-functional teams, and implementing advanced analytics, AI, and machine learning solutions. Expertise in building enterprise-wide data governance frameworks, optimizing data architectures, and driving business outcomes through innovative data practices. Proven ability to lead diverse teams, foster collaboration, and deliver high-impact solutions within healthcare and biopharmaceutical sectors. Seeking to transition into a university Ph.D. faculty position to contribute expertise in healthcare data quality, analytics, and informatics while fostering the next generation of healthcare and business leaders. Demonstrated passion for research, teaching, and guiding students in navigating the evolving landscape using data. **Work History**

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|   | 2020-05 - Current |   | **Director of Healthcare Data Quality and Training***Texas HHSC* * **Led enterprise-wide transformation and change management**: Spearheaded the development and deployment of data governance and analytics frameworks across a global, matrixed organization, driving data accuracy and operational improvements while aligning initiatives with long-term strategic goals.
* **Cross-functional leadership and influence**: Collaborated extensively across functional silos, working with executive teams, IT, and business leaders to align data strategy with organizational objectives. Successfully influenced stakeholders to drive operational changes and improvements in data architecture and governance.
* **Operationalization of strategic initiatives**: Developed and executed multi-year data roadmaps that translated high-level strategic themes into actionable operational plans, optimizing resource allocation and ensuring the timely delivery of data projects across departments.
* **Process management and continuous improvement:** Standardized and streamlined processes across teams to improve data governance, project management, and operational efficiency, ensuring alignment with business needs and regulatory requirements.
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|   | 2015-01 - 2020-05 |   | **Senior Manager, Data Analytics and Reporting***Centene* * **Led enterprise-wide transformation and change management:** Spearheaded the development and deployment of data governance and analytics frameworks across a global, matrixed organization, driving data accuracy and operational improvements while aligning initiatives with long-term strategic goals.
* **Cross-functional leadership and influence:** Collaborated extensively across functional silos, working with executive teams, IT, and business leaders to align data strategy with organizational objectives. Successfully influenced stakeholders to drive operational changes and improvements in data architecture and governance.
* **Operationalization of strategic initiatives:** Developed and executed multi-year data roadmaps that translated high-level strategic themes into actionable operational plans, optimizing resource allocation and ensuring the timely delivery of data projects across departments.
* **Strategic communication and reporting:** Regularly presented data-driven insights, project updates, and strategic recommendations to senior leadership, ensuring alignment on goals and fostering transparency in decision-making
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|   | 2011-07 - 2013-03 |   | **Director of System Operations***Medorizon* * **Led enterprise-wide transformation and change management**: Spearheaded the development and deployment of data governance and analytics frameworks across a global, matrixed organization, driving data accuracy and operational improvements while aligning initiatives with long-term strategic goals.
* **Cross-functional leadership and influence**: Collaborated extensively across functional silos, working with executive teams, IT, and business leaders to align data strategy with organizational objectives. Successfully influenced stakeholders to drive operational changes and improvements in data architecture and governance.
* **Operationalization of strategic initiatives**: Developed and executed multi-year data roadmaps that translated high-level strategic themes into actionable operational plans, optimizing resource allocation and ensuring the timely delivery of data projects across departments.
* **Process management and continuous improvement**: Standardized and streamlined processes across teams to improve data governance, project management, and operational efficiency, ensuring alignment with business needs and regulatory requirements.
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|   | 2008-05 - 2011-07 |   | **Senior Fiscal Analyst***Texas Medicaid And Healthcare Partnership* * **Customer Focus and Training:** Led comprehensive training for senior clinical and management staff, emphasizing healthcare data analysis and fiscal cost projections to enhance understanding of data-driven decision-making.
* **Quality Control and Compliance:** Implemented rigorous QA processes for compliance, developed policies and procedures to improve operational efficiency, and led the adoption of agile frameworks.
* **Strategic Communication:** Prepared and delivered presentations to communicate recommendations and progress updates to leadership, driving strategic decision-making and operational improvements.
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 **Education**

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| --- | --- | --- | --- |
|   |  |   | **Ph.D.: Public Health in Epidemiology***Walden University -* Minneapolis, MN |

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|   |  |   | **MBA: Business Administration***University of Phoenix -* Tempe, AZ |

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|   |  |   | **Bachelor of Science: Business Administration***Tarleton State University -* Stephenville, TX |

 **Certifications**

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|   | 2019-02 |   | Lean Six Sigma Black Belt in Healthcare |
|   | 2024-06 |   | Google Advanced Data Analytics |
|  | 2024-06 |  | Google Project Management Specialization |
|  | 2024-09 |  | Python Essentials for MLOps |
|  | 2024-09 |  | Compliance and Risk Management |

**Posters**

|  |  |
| --- | --- |
|   | Banerjee S, Hartley T, Gonzalez-Lagos R, Melaram R, Lane P, Paul O, Garcon I, Huth J, Szirony G, Nwi-Ue L. Congestive Heart Failure Modifies Effect of Diabetes on Overall Mortality Among Male Aging Population. Poster presented at: Annual Meeding of the Society for Epidemiological Research; 2023 June 13-16; Portalnd, OR.Banerjee S, Baydoun M, Ajoku M, Hartley T, Gonzales-Lagos R, Melaram R, Lane P, Paul O, Garcon I, Huth J, Szirony G, Nwi-Ue L. Depression and Cancer-related Mortality among Hispanic/Latino Americans in a Nationally Representative Dataset. Poster presented at: the 91st Congress of the European Atherosclerosis Society; 2023 May 21-24; Mannheim, Germany. |

**Publications**

|  |  |
| --- | --- |
|   | Hartley, T. (2023). Texas Medicaid Factors Associated with Childhood Vaccination Nonadherence: A Regression-Based Statistical Analysis with Moderation. *ProQuest*. <https://www.proquest.com/docview/2889838233>Ter |

**Committees**

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|   | Fulbright Foreign Policy Association Education Program 4/2024 – 7/2024Ter |

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