

MIHA VINDIŠ

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www.linkedin.com/in/mvindis/

5 years of proven experience as an Adjunct Professor and 18 years of demonstrated experience as a Strategic Planning and Leadership Consultant and management professional with Shell and Deloitte & Touché etc. Adept at helping private, public, and not-for profit sector organizations, executives, entrepreneurs, and students develop leadership and management skills, scenario planning and strategic planning/thinking strategies.

Bilingual in English and Slovene; basic French, German, and Dutch; conversational in Southern Slavic languages.

EDUCATION

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| Ph.D. in Public Policy
University of Texas at Austin; Lyndon B. Johnson School of Public Affairs | May 2018 |
| Global Policy Studies, Master of Arts
University of Texas at Austin; Lyndon B. Johnson School of Public Affairs | May 2012 |
| International Business Management, Bachelor of Arts
English, Bachelor of Arts
Computer Studies, Associate of Arts
University of Maryland University College, Schwäbisch Gmünd, Germany | May 2000 |

TEACHING EXPERIENCE

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| Director & Professor of Practice
<i>Texas Certified Public Manager® Program</i>
<i>Department of Political Science, Public Administration</i> <ul style="list-style-type: none">• Responsible for sustainable growth of the National Certified Public Manager (CPM) program in Texas• Manage the CPM program in Round Rock, TX• Design and teach graduate and undergraduate courses• Offer professional and academic mentorship to students | Texas State University
August 2020–present |
| Adjunct Assistant Professor
<i>McCombs School of Business, Management Department</i> <ul style="list-style-type: none">• Design and teach an organizational behavior class | University of Texas at Austin
August 2020–Aug 2021 |
| <i>McCombs School of Business, Finance Department</i> <ul style="list-style-type: none">• Design and teach an entrepreneurship class with a focus on financial issues, challenges, and planning• Lead an experiential series of in-class and virtual lectures | January 2020–Aug 2021 |
| <i>LBJ School of Public Affairs, Executive Master in Public Leadership</i> <ul style="list-style-type: none">• Design and teach summer classes on scenario planning, long-term forecasting and strategic thinking, and behavioral economics (2016–present)• Designed and taught a summer class on business analytics to senior leaders from a variety of private, public, and nonprofit organizations (2015) | May 2015–present |

Lecturer and Guest Speaker*Texas Certified Public Manager® Program*

Texas State University

September 2018–Aug 2021

- Guest lectured on scenario thinking, trust and communication, virtual motivation, and strategic leadership in a virtual space and recruited guest speakers for workshops
- Collaborated with a professor in the political science department to develop the curriculum for classes on public personnel administration and international and comparative public administration
- Mentor leaders from a variety of private, public, and nonprofit organizations

Lecturer*McCombs School of Business, TBFSI Program*

University of Texas at Austin

May 2014–August 2015

- Designed and taught a 50+ student summer class on entrepreneurship, a capstone course focusing on the lean start-up process, idea pitch competitions, small business organization, and entrepreneurial strategy and thinking

Teaching Assistant*Graduate courses in Economics and Analytical Methods*

University of Texas at Austin

2011–2017

Undergraduate courses in Communication and Management at McCombs School of Business

2011–2012

- Designed instructional materials and taught classes as requested

CONSULTING EXPERIENCE

Partner*Realized, LLC (<https://www.berealized.com/home>)*

August 2020–present

Boston, MA

- Create strategic tools for team assessment, scenario planning, and system dynamics and adapt existing tools as needed to meet clients' needs
- Introduce business leaders to scenario thinking, an iterative process of thinking about potential future outcomes and their impact on organizations, society, the environment, and stakeholders
- Provide leadership consulting on international strategy and product development to entrepreneurs and large established businesses

Founder and CEO*Vindis International, LCC*

February 2017–present

Austin, TX

- Founded a marketing and business-development firm that helps companies from North America, Asia, and Europe break into new markets and identify long-term strategic partnerships
- Develop strategic plans, turn-around strategy, and change management for senior leadership in numerous industries
- Advise entrepreneurs in strategic, financial, and operational planning

Founding Partner*Engage Leadership Consulting, LLC (<http://elconsulting.net>)*

May 2015–present

Austin, TX

- Cofounded a consulting firm focusing on leadership and management consulting for private and public-sector clients, including The University of Texas, SXSW, Dell, and Texas Health and Human Services
- Provide consultation on human capital, development, and strategic thinking, helping leaders leverage their strengths and work effectively within their organizations, teams, and communities
- Design training and workshop materials on a variety of leadership, management, and strategy topics

Consultant and Leadership Mentor*Miha Vindis*

Summer 2010–present

Austin, TX

- Provide strategic planning, leadership and management, and human capital consulting

- Forged partnerships for IC² Institute, helping organizations in India, primarily medical device manufacturers, identify new markets and partners in the U.S.
- Mentor students in the MBA, MBA+, and Executive MBA Programs at The University of Texas McCombs School of Business (2019–present)
- Orchestrated leadership workshops at UT Austin through the Hatton W. Sumners Student Leadership Conference (team leader; 2010–2018)
- Guided leadership development for Saudi high school students planning to attend U.S. universities (through ISSS, the Study Abroad Program at the UT Austin)
- Advised, mentored, and invested in sustainable start-ups that demonstrate a clear benefit to society

PRIVATE SECTOR PROFESSIONAL EXPERIENCE

Rhine Envelope Planner

October 2005–May 2009

Royal Dutch Shell

Rotterdam, The Netherlands

- Responsible for financial optimization of downstream supply chain valued at hundreds of millions of dollars for BeNeLux and Germany, including refinery interaction, transport, marketing, and sales optimization
- Worked closely with trading, chemicals, and commercial businesses, including integrated margin management and discretionary volume disposal
- Advanced financial and sustainability analysis for new-product launch and marketing campaigns through integrating marketing, sales, and refinery projects
- Participated in high-level forecasting and scenario planning, and in local and regional level scenario planning in Europe (downstream)

Business Analyst

February 2002–October 2005

Royal Dutch Shell

Warsaw, Poland

- Turned around the financial performance of Shell's Slovakian operations by developing and leading a restructuring initiative
- Represented Central Europe in a major global downstream restructuring project and in long-term strategic planning
- Collaborated in the analysis and optimization of the supply chain in Central Europe
- Participated in negotiations with supply, depot and storage, and transportation entities in both the public and private sectors
- Worked in cross-team collaboration with Shell's marketing, finance, and commercial business
- Collaborated with the Health, Safety, Security, and Environmental (HSSE) team to ensure supply chains were both financially and environmentally sustainable

Associate

November 2000–November 2001

Deloitte & Touche

Maribor, Slovenia

- Prepared and analyzed various financial indicators of companies as part of the financial and advisory services department
- Performed market research for M&A due-diligence reports and prepared financial and trend studies for private clients and industries

INTERNATIONAL EXPERIENCE

Lived in Slovenia, Thailand, Germany, Poland, The Netherlands, and the United States
 Extensive European professional experience, covering most of the continent
 Attended an international high school in Bangkok, Thailand

APPOINTMENTS

Member of the EMPL Admissions Committee (LBJ, UT Austin)	2019–present
Board member at Habitat for Humanity Texas (Austin, TX)	2019–present
Fellow at the Clements Center for National Security (UT Austin)	2013–2015
Scholar at the Next Generation Project Texas (Strauss Center for International Security and Law, UT Austin)	2011–2015
Member of the Shell High-Potential Program	2002–2009

ACADEMIC RESEARCH, PUBLICATIONS, AND PRESENTATIONS

Dissertation

Vindis, M. (2018). *Building trust—from television to the internet: Crowds, trust and civic engagement*. [Doctoral dissertation, University of Texas at Austin]. UT Electronic Theses and Dissertations.

Dissertation focus is on methods and theories of using new technology to build and sustain trust. Original work relies on historical research, case studies, and randomized experiments.

Research at Strauss Center for International Security and Law, UT Austin

For Dr. William Inboden. Area of research: Christian realism and Reinhold Niebuhr. Purpose: article, book chapter. Primary sources. (Stitt Library, UT Libraries).

For Dr. Frank Gavin. Area of research: Cold War, Berlin, nuclear statecraft, history, and policy. Purpose: article, manuscript. Primary and secondary sources. (LBJP Library, FRUS, The Miller Center, JFKP Lib online).

For Dr. Kenneth Flamm. Area of research: Economic impact and developments in the microprocessor industry. Purpose: long-term research project.

Policy Research, UT Austin

Group Research Project. *Building the Bridge to an Energy Secure Future: Energy Policies for the 21st Century*. Area of research: energy finance, environment, technology, security. Purpose: LBJ graduation requirement. Primary sources, secondary sources, interviews.

Publication and Presentations

Vindis, M. (2012). Education: A decline of American power. National Intelligence Council.

Vindis, M. (2012). *A study of ethical relativism in college-age students*. [Paper presentation]. Ph.D. Colloquium, Austin, TX.

Vindis, M. (2013). *The new frontier: The electronic frontier and democracy*. [Paper presentation]. Ph.D. Colloquium, Austin, TX.

Vindis, M. (2013). *Video games and teens: Civic engagement and digital civic engagement*. [Paper presentation]. Ph.D. Colloquium, Austin, TX.

Vindis, M. (2014). *From gaming alone to gaming together: The effects of cooperative game play on interpersonal trust*. [Paper presentation]. Ph.D. Colloquium, Austin, TX.

Vindis, M., et. al. (2014). *To pierce or not to pierce: A question of identity*. [Paper presentation]. Ph.D. Colloquium, Austin, TX.

Research in Process

Vindis, M., et al. (2020). Autonomous vehicles: Policy and social implications of nonaction. [Unpublished manuscript].

Vindis, M., & Lim, C. (2024). *Scenario thinking: Future-oriented leadership* (working title). [Research in process].

OTHER LECTURES

Saint Edwards University, Austin. Entrepreneurial Finance. Evening class. (2020).

Austin Community College (ACC). Small Business Plans & Small Business Funding. Evening class through education extension. (2019).

University of Texas, Austin. Series of lectures on the oil industry, exploring security, economic, and environmental strategies of the downstream oil sector. Guest lectures on management, organizational psychology, leadership, economics, and finance. (2009–present).