

LUCIO CALZADA JR., Ed.D.

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SUMMARY OF QUALIFICATIONS

I have spent my entire adult life successfully teaching and leading people and organizations as a military officer, public school teacher, Sunday school teacher, assistant principal, mathematics coordinator, principal, adjunct professor and assistant superintendent. I believe my communication, organization and interpersonal skills are the primary reasons for my success in every one of these roles. I am deeply motivated by my steadfast love for my country and desire to serve my community. My passion and skills have helped me to model for and inspire individuals of the organizations I have lead towards personal growth and fulfillment of the organization's mission.

EXPERIENCE

Adjunct Professor: January 2007 – Present

Concordia, St. Edward's, and Texas State Universities, Austin and San Marcos, Texas

Graduate Courses Taught

CAI 5321-Models for Teaching; CIA 5323-Assessment & Evaluation in Education; EDAD 5352-Principal as Resource Leader; MED 5301-Teacher Effectiveness & Communication Techniques; MED 5302-Learning Theory & Instructional Design; MED 5303-Curriculum Design & Practice; MED 5305-Classroom Teacher as Researcher; MED 5306-Ethics and the Teacher in Society; MTTC 6352-Ethics/Legal Issues/Classroom Management; EDCL 5348-Supervision of Instruction; EDCL 6344 Campus Leadership

Public School Administration: January 1994 – June 2018

Hays Consolidated Independent School District

Assistant Superintendent for Secondary Schools: January 2015 – June 2018

Major Accomplishments / Qualities

- Supervisor of ten secondary schools including Hays High School, Lehman High School, Live Oak Academy (Alternative School), IMPACT (discipline center) and six middle schools with approximately 9,900 students at the secondary level
- As a member of the Hays CISD's executive leadership team, participate in the critical decisions affecting the day-to-day and long-term operation of the District
- Helped author and implement a **legacy development program** for aspiring principals and assistant principals (the majority of whom have achieved new roles)
- Visibility in the schools is a high priority and systemic
- Experienced in mediating and facilitating conflict resolution

- Skilled at planning, delegating, implementing, monitoring and evaluating systems and programs to ensure that organizational outcomes are maximized
- Engage, communicate, and interact with school board members on a regular basis
- Serve as resource in all bond related committees. We opened a new middle school in the fall of 2016 and are seeking voter approval this spring for a \$250M bond.

Spring Independent School District, Houston, Texas
Assistant Superintendent: July 2012 to December 2014

Major Accomplishments / Qualities

- Supervised an area (K-12) composed of thirteen schools that included Westfield **High School**, two **middle schools** and ten **elementary schools** with approximately 14,000 students. While under my supervision, Westfield High School changed their State Accountability status from “unacceptable” to “meets expectations with two acknowledgements”.
- As a member of the Spring ISD’s executive leadership team, Participated in the critical decisions affecting the day-to-day and long term operation of the District
- Modeled for and guided principals to implement effective personnel management skills to help increase the effectiveness of their staff and to successfully remove ineffective staff from our system
- Was the process owner of the student voice element of the Spring ISD five-year strategic plan because of **my passion to model and teach democracy and voice to our students**
- **Significantly affected the climate** of our school district as we move Spring ISD from a bureaucratic organization to a learning organization
- For the Spring ISD executive leadership team, had the **highest employee engagement grand mean** (4.45) on the Gallup employee engagement instrument last year
- As a member of the executive leadership team, had the opportunity to engage, communicate, and interact with school board members on a regular basis. This experience has been very positive and enlightening
- In response to our superintendent’s call, took leadership of the human resources department and completely overhauled our paper based and inefficient human resources department into a digital and highly responsive department

Austin Independent School District, Austin, Texas
High School and Middle School Principal: July 2001 – July 2012

Major Accomplishments / Qualities

- While under my supervision, Austin High School achieved **State Recognized** status for the first time in the history of the school, taking it from performing at an unacceptable level for economically disadvantaged students in the area of mathematics.
- While under my supervision, Austin High School **met adequate yearly progress (AYP)** for the four years as principal. The school had never met AYP prior to my arrival.

- Was selected to be the APIE (Austin Partner's In Education) Middle School **Principal of the Year**
- Was the recipient of the Grand Lodge **Community Builder Award** given to me on behalf of the University Masonic Lodge No. 1190 A.F. & A.M. and the Grand Lodge of Texas for my "many years of outstanding service to the community, Texas public Schools and our country"
- Received the HEB Excellence in Education award as the Central Texas Regional **principal of the year**.

Corpus Christi Independent School District, Corpus Christi, Texas
Middle School Principal: May 1997 – May 2001

Corpus Christi Independent School District, Corpus Christi, Texas
Mathematics Consultant: Jan 1995 – May 1997

Taft Independent School District, Taft, Texas
Assistant Principal: Jan 1994 – Jan 1995

Public School Teacher: September 1989 – December 1993

Kingsville Independent School District, Kingsville, Texas
Mathematics Teacher

United States Army Reserve: March 1983 – December 1993

Company Commander, 887th Supply Company, Sinton, Texas
Captain: Aug 1991 – Dec 1993

Commander, Detachment 1, 887th Supply Company, Alice, Texas
First Lieutenant: Oct 1990 – Aug 1991

Class Commander, Officer Basic Course, Fort Lee, Virginia
First Lieutenant: May 1989 – Sep 1989

Commander, Detachment 1, 961st S&S Company, Rio Grande, Texas
First Lieutenant: May 1985 – Dec. 1988

Commander, Detachment 1, 887th Supply Company, Alice, Texas
First Lieutenant: Oct 1990 – Aug 1991

Commissioned, Second Lieutenant from ROTC, Texas A&I University
May 1985

Enlisted into the Army Reserve, Attended Basic Training at Fort Jackson, South Carolina
March 1983

ACADEMIC PREPARATION

Texas A&M University, Corpus Christi – Corpus Christi, Texas, May 1997 – May 2002
Doctor of Education, Educational Leadership/ Superintendent Certification

Dissertation Title: A COMPARATIVE STUDY OF THE EFFECTS OF THE ALGEBRA FOR ALL BY GRADE 8 MATHEMATICS PROGRAM WITH A TRADITIONAL MIDDLE SCHOOL MATHEMATICS PROGRAM ON STUDENT PERFORMANCE

Texas A&I University, Kingsville, Kingsville, Texas, Aug 1991 – Aug 1994
Master of Science, Educational Administration/ Mid-Management Certification

Texas A&I University, Kingsville, Kingsville, Texas, Aug 1983 – May 1989
Bachelor of Science, Secondary Education with majors and mathematics and biology/ Teaching Certification for mathematics and biology

PROFESSIONAL CERTIFICATION

Superintendent (Grades EC-12), July 2001
Mid-Management Administrator (Grades PK-12), August 1994
Secondary Mathematics (Grades 6-12), May 1989
Secondary Biology (Grades 6-12), May 1989

PROFESSIONAL & CIVIC ASSOCIATIONS & MEMBERSHIPS

Board Member, Mentor Director and Trainer, Texas Association of Latino Administrators and Superintendents (TALAS)
Board Member, Central Texas Communities in Schools (CIS)
Volunteer, Seton Hospital Foundation Committee
Community Builder's Award, Grand Masonic Lodge of Texas, 2008
President, Austin Association of Public School Administrators (AAPSA), 2007-2008
Middle School Principal of the Year, Austin Partners in Education (APIE), 2006-2007
President Elect, Austin Association of Public School Administrators (AAPSA), 2006-2007
State Finalist (one of three) HEB Excellence in Education Award, 2004-2005
Travis High School Vertical Team Leader, 2004
Treasurer, Austin Association of Public School Administrators, 2003-2006
AISD secondary principal's staff development committee and cadre, 2003
AISD Calendar Committee and Principal Development Committee, 2002 – 2003
Consultant, Achieve, Inc. (Evaluate State Standards and State Assessment); Consultant, Laredo ISD (Helped them initiate their academic standards movement.), 2000
Member then President of the Las Brisas Condominium, Association Board of Directors (80 units in a high rise building on the water, two managers and three auxiliary staff members), 1999-2000
Master Teacher as identified by the National Teacher's Training Institute, 1996-1998
Consultant, Kingsville ISD (Helped the high school teachers with their change into teaching in a block schedule), 1996
Member, Parish Council, St. Peter's Catholic Church, 1995-1996
Member, Ad Hoc Committee for advisement to the Assistant Superintendent for Instruction and Operations, 1995-98
Member, Technology Committee C.C.I.S.D. 1995-96
Chairman, Kingsville Student Assistance Program 1992-93

Member, Phi Delta Kappa 1992-present

Member, National Council of Teachers of Mathematics 1990-1997

REFERENCES

Mr. Michael McKie, Superintendent of Schools, Hays C.I.S.D., (512)268-2141(w), (281)813-0725(c)

Mr. Orlando Riddick, Superintendent of Schools, Midland I.S.D. (214)280-3901(c)

Mr. Mark Williams, School Board President (2006-2012), Austin I.S.D., (512)657-2468(c)

Dr. Adrain Johnson, Superintendent, Hearn I.S.D., (409)739-2357(c)